



**HEAD OF SCHOOL**  
**FIRST PRESBYTERIAN DAY SCHOOL**

**MACON, GA**



## INTRODUCTION

First Presbyterian Day School (FPD) is a Christ-centered, college preparatory school committed to educating and equipping students to change the world for God's glory. Founded in 1970, FPD serves approximately 775 students from 3K through 12th grade on a sprawling 236-acre campus in Macon, Georgia. FPD has earned a reputation for academic excellence, spiritual formation, and whole-child development. The school is strong and in a great place in its history, maintaining a status as one of the nation's exemplary Christian schools.

The school seeks a dynamic and visionary Head of School to begin on **July 2025** or **July 2026** to lead FPD into its next chapter of growth and impact. This opportunity offers an inspiring blend of tradition and innovation for a servant-leader dedicated to fostering a community that celebrates learning, faith, and service.



## MISSION

First Presbyterian Day School exists to educate & equip students to change the world for God's glory.

## VISION

First Presbyterian Day School aims to be the first choice of families seeking a Christ-centered, academically excellent education in the greater Middle Georgia area.

## MOTTO

Changing the World for God's Glory.





## CORE VALUES

### **Glorify God**

We believe the chief end of man is to glorify God and, therefore, we seek to bring glory to Him in everything we do, whether in thought, deed, or action.

### **Biblical World and Life View**

We believe God has given the Holy Scriptures as His authoritative and infallible rule for faith and life. God's truth revealed in the Bible provides the frame of reference or lens through which we view all of life. It is the foundation and integrating point for all truth. Thus, our curriculum and instruction, our programs and administration, our communication, every aspect of our school will be founded in a biblical understanding of the world and life.

### **Advancing God's Kingdom**

As Christians we are called to be redemptive agents in the world, acting as stewards of creation and having an impact on our culture that glorifies God and advances His kingdom. We will seek to strengthen believers and the church, profess the Gospel of Jesus Christ, relieve those in need, and stand against ideas and initiatives of the ungodly—in all, bringing glory to God and acknowledging with gratitude that He accomplishes the work.

### **Integrity**

We desire to exhibit complete honesty and integrity in our interactions with parents, students, faculty, staff, vendors, and all others whom God may put in our path. We also seek soundness in our financial condition, business practices, and policies. We understand that

“Train up a child in the nurture and admonition of the **Lord.**”



honesty and transparency does not mean disclosing some things that must necessarily be treated with confidentiality. Our desire is to be beyond reproach in everything we do and say.

### **Excellence**

We acknowledge that God has given the responsibility of raising and training a child to the parents. We view our role as one of supporting parents and assisting them as they seek to fulfill God's command to “train up a child in the nurture and admonition of the Lord.” Our policies and actions are intended to support parents first. We believe that serving families means being financially responsible and making an FPD education within the financial reach of as many families as possible.

### **Serve Families**

We strive for excellence in all aspects of our program. We pursue excellence in our curriculum, our faculty and staff, our Board of Trustees, our athletic programs, our fine arts programs, and our plant, property, and equipment. We aim to provide an education that enables our graduates to attend and succeed in any college and university they choose to attend.



## PROFILE OF A GRADUATE

### A Lifelong Learner

Graduates are academically prepared with knowledge, skills, and habits of mind to succeed in university studies, preparation for career, and as an independent lifelong learner.

### Challenged by the Gospel

Graduates are grounded in the Gospel and its implications, with the tools to grow spiritually and understand and apply a Biblical worldview and ethic.

### Equipped for Wellness

Graduates are equipped with knowledge, skills, and habits of mind to live a healthy and responsible lifestyle.

### Self-Aware and Growing

Graduates are confidently developing academic, artistic, and/or athletic gifts and interests and using them in fulfilling and impactful ways while appreciating the gifts and interests of others.

### Engaged and Persuasive

Graduates are able to winsomely participate in the public marketplace of ideas as a listener and communicator – understanding, critiquing, and challenging worldviews and their implications – working effectively with others of diverse viewpoints and backgrounds while maintaining integrity of beliefs.

### Sensitive to Others

Graduates are cognizant of the needs of others and the community and challenged to participate in meeting those needs.

## AT-A-GLANCE FACTS

FOUNDED  
**1970**

ENROLLMENT  
3K-12  
**775**

**18**  
AP COURSES

HONORS  
COURSES  
**16**

OPERATING  
BUDGET  
**\$12.5M**

**130+**  
FACULTY  
(FT/PT/STAFF)

**\$5M**  
ENDOWMENT

FACULTY WITH  
ADVANCED DEGREES  
**76%**



## ACADEMICS

### Lower School (3K-5th)

FPD's Lower School, serving students from 3K through 5th grade, lays a robust foundation for academic excellence and spiritual growth. Recognizing each child's unique, God-given potential, dedicated teachers collaborate closely with parents to nurture students' abilities and confidence. This partnership ensures that students not only achieve their personal goals but also develop a heart for serving others with joy.

In small class settings, FPD's educators provide personalized attention, fostering an environment where each student is known and valued. Emphasizing experiential learning, FPD integrates creative, hands-on activities across all lessons. This approach cultivates critical thinking and problem-solving skills, preparing students to apply their knowledge collaboratively and innovatively.

Beyond the classroom, FPD offers a variety of co-curricular activities designed to enrich students' educational experiences and develop a strong conceptual understanding. These programs include Art, Science Lab & Nature Trails, Computer & Robotics, Chapel, Library and

Media Studies, Music, Physical Education, Spanish, Chorus and Band, and STEAM Innovation Station. FPD also offers two after-school opportunities: Viking Clubhouse & Crew and the Center for Discovery Programs. These programs are hosted on FPD's campus and led by godly mentors.

Through this holistic approach, FPD's Lower School equips students with the academic skills, spiritual foundation, and character development necessary for lifelong learning and service.



### Middle School (6th-8th)

FPD's Middle School serves students in grades 6 through 8, focusing on developing leadership skills and exploring each student's God-given talents. The faculty collaborates with students to boost their confidence, emphasizing their identity as God's children and encouraging them to use their unique abilities to serve others. This approach equips students with healthy habits of mind, academic skills, and a foundation in godly leadership as they transition to high school education.





### Middle School (6th-8th) cont..

FPD's middle school curriculum encourages students to develop higher-level thinking skills that extend beyond memorization. Students learn to apply their knowledge to solve new, complex problems, fostering critical thinking and problem-solving abilities. To enhance learning, FPD provides each middle school student with a school-issued tablet PC. This 1-to-1 technology program enables effective collaboration between students and teachers and supports further study and research.

Students are taught to lead by example, with opportunities to serve both the community and the school. Involvement in student council, club leadership roles, and extracurricular activities allows students to practice servant leadership and contribute positively to their surroundings. FPD offers an array of athletic teams, fine arts programs, and clubs for students to improve their talents and explore interests outside the classroom. Students also gather weekly for the Middle School Chapel to worship and listen to presentations on relevant topics. Speakers, including community guests, teachers, and high school students, discuss standing firm in faith, growing in Christ, and navigating the middle school years effectively.

Through these programs, FPD's Middle School provides a nurturing environment that fosters academic excellence, spiritual growth, and leadership development, preparing students for the challenges of high school and beyond.

### High School (9th-12th)

FPD's High School offers an academically challenging curriculum grounded in biblical principles, preparing students for college and beyond. Graduates are equipped to attend esteemed colleges and universities, lead in their communities, and share God's love wherever they go.

FPD's high school offers two tracks for students – a college-preparatory track or an honors track. Both prepare students to excel in college with the tools and skills needed to perform well in college courses. The honors track offers



additional honors and AP classes. FPD's 1:1 technology program has also been implemented at the high school level, providing every student with a tablet PC.

High school students at FPD also have access to a variety of extracurricular activities in athletics, fine arts, clubs, and service leadership. Their athletic program offers a wide range of sports for students to develop their athletic skills under the guidance of godly coaches. FPD has opportunities in band, chorus, art, dance, theatre, and technical theatre for students to explore and refine their creative talents. Various clubs and service initiatives focus on helping students use their God-given gifts to serve others and grow as leaders.

FPD's College Counseling Department focuses on individualized guidance, assisting students in finding colleges that align with their academic and personal interests. This personalized approach ensures that each student is well-prepared for the next step in their educational journey.

Through these comprehensive programs, FPD's High School prepares students to excel academically, grow spiritually, and lead effectively in their future endeavors.

[View FPD Academic Profile](#)



## INTERNATIONAL PROGRAM & FPD GLOBAL

Since 2012, FPD has intentionally recruited international students from countries such as China, Italy, Korea, Spain, and Vietnam. More recently, FPD Global was established in Seoul, Korea. In many ways it is FPD (Macon) transplanted to Korea as FPD Global and shares the same mission, curriculum, educational programs and teacher recruitment process. Students from FPD Global may also apply to attend FPD Macon.

[Learn More](#)

## THE ARTS

FPD offers a comprehensive fine arts program that is designed to help students discover, explore, and refine their artistic gifts. The faculty are professionals in their fields with extensive experience in not only their specific area of art but also in teaching and mentoring students. Beginning in the Lower School, students gain a robust artistic foundation that allows them to continue growing beyond high school and using their talents to glorify God, recognizing Him as the ultimate Creator.

### Visual

FPD's art program is designed to help students reach their full creative potential using a wide variety of media for self-expression. Students begin in 3K, exploring a range of media, and continue growing throughout elementary, middle, and high school. The FPD Elementary art program nurtures creativity and skill development through diverse media and exploration of famous artists. The FPD Middle School art program encourages students to explore diverse cultures, history, and their own God-given talents through various art forms. High school students can select from several honors as well as three AP art classes. Across all programs, FPD art students learn that God is the ultimate creator and has gifted them with special talents and abilities. They learn to use



those gifts to serve others and give back to their communities. FPD's art program is renowned as the top art program in Middle Georgia, winning multiple annual awards.

### Band

FPD's comprehensive band program exposes students in 5th-12th grade to a variety of composers and styles of music. Students can select from multiple band options including concert band, marching band, and jazz ensemble.



## Dance

FPD's dance program includes multiple styles of dance such as dance line & color guard, hip hop, prop dance, as well as classes in tap and jazz beginning in middle school. FPD dance teams regularly receive high marks at state and regional competitions.

## Theatre

FPD's Theatre program offers a dynamic experience for students in grades 3 through 12, featuring classes, full-scale productions, and opportunities in performance, technical theatre, and design, nurturing creativity and artistic growth at every level. Elementary students participate in age-appropriate productions like Rumpelstiltskin: Private Eye, while middle schoolers refine their skills through electives and performances such as Disney's Descendants: The Musical. High school students engage in one-act competitions, plays, and musicals, with past productions including Disney's Beauty & the Beast and Into the Woods.

## CLUBS / ORGANIZATIONS

FPD middle and high school students can select from a range of club options to explore their interests through after-school as well as in-school meetings and activities. Select clubs participate in competitions both locally and statewide. Others participate in service projects and fellowship opportunities. Current club offerings include:

- Advanced Programming
- Fellowship of Christian Athletes
- Honor Council
- Mock Trial Team
- Mu Alpha Theta
- Pep Club
- Pickleball Club
- Robotics Club
- Spanish Club
- Students Activity Committee
- TOME Literary Society
- Video Game Club

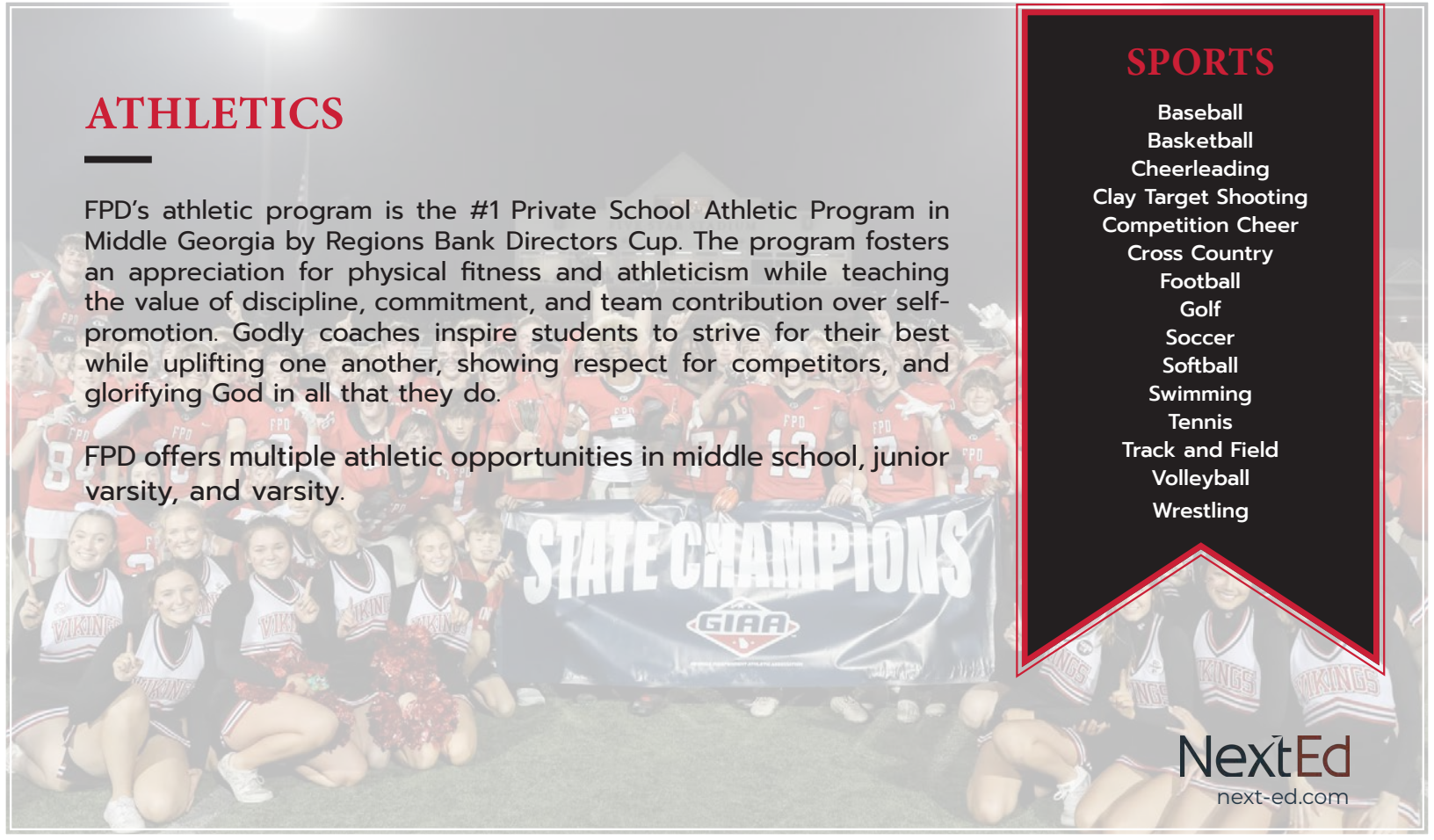
## ATHLETICS

FPD's athletic program is the #1 Private School Athletic Program in Middle Georgia by Regions Bank Directors Cup. The program fosters an appreciation for physical fitness and athleticism while teaching the value of discipline, commitment, and team contribution over self-promotion. Godly coaches inspire students to strive for their best while uplifting one another, showing respect for competitors, and glorifying God in all that they do.

FPD offers multiple athletic opportunities in middle school, junior varsity, and varsity.

## SPORTS

- Baseball
- Basketball
- Cheerleading
- Clay Target Shooting
- Competition Cheer
- Cross Country
- Football
- Golf
- Soccer
- Softball
- Swimming
- Tennis
- Track and Field
- Volleyball
- Wrestling







## CENTER FOR DISCOVERY

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FPD's Center for Discovery offers a wide range of programs designed to enrich the educational experience for students and the community. These include after-school programs such as ballet, art, archery, and chess, as well as athletic leagues like Viking Football, Soccer, Basketball, and Tennis for elementary students. During the summer, the Center provides half-day camps for preschool to middle school students, and full-day options like Camp Trailblazer for 1st through 6th graders and Viking Clubhouse for 3K through Kindergarten. All programs are led by Christ-centered mentors and are open to the community, encouraging participants to explore new hobbies and enhance their skills in art, academics, and athletics.

“FPD’s mission involves educating and equipping students to change the world for **God’s** glory.”

## SPIRITUAL DEVELOPMENT

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FPD's mission involves educating and equipping students to change the world for God's glory. While FPD is a highly academic school, it is also Christ-centered in all that it offers and attempts to do, taking seriously the spiritual formation of students. Students from the earliest ages are equipped through various offerings to grow and eventually flourish as godly men and women in their thoughts, words, and actions.

### Chapel

The school's spiritual life initiatives include weekly chapel services for all grade levels, featuring worship and guest speakers to foster faith growth. Additionally, FPD offers Viking Circles—small groups of 8 to 12 middle or high school students led by faculty members—to ensure each student is seen, known, and loved, fostering personal connections and mentorship.

Breakouts, targeted sessions for 5th to 12th graders, address specific topics relevant to students' experiences, facilitating deeper discussions and relationship building. The Viking Worship Team, comprising middle and high school students, leads worship during chapels and extends their ministry to events like Pop-Up Praise and visits to local nursing homes, using their musical talents to glorify God.

### Community Service

FPD encourages students to follow Christ's example by serving locally and globally, with programs focusing on distressed populations through mission trips and partnerships with ministry agencies. Elementary students engage in activities like packing bags for the Backpack Ministry, visiting nursing homes, raising funds for Christmas gifts, and assisting at local food banks. Middle schoolers explore service interests through the annual Middle School Service Day and various club projects. High school students are required to complete 120 hours of community service, with at least 60 hours involving direct, face-to-face assistance to those in need, such as volunteering in schools, food banks, and organizations like Campus Clubs. A highlight for seniors is the Senior Service Day, a culminating project that embodies their dedication to community involvement. FPD students also have the opportunity to serve on national and international mission trips. Recent mission trips include an annual In-Town Mission Trip, trips to Atlanta, and Casa Hogar in Mexico.

### Leadership Development

FPD offers structured leadership development programs for high school students to cultivate godly leadership skills. Ninth and tenth graders can apply to the Chick-fil-A Leader Academy, which emphasizes servant leadership through monthly Leadership Labs and participation in fall and spring service projects. For eleventh and twelfth graders, Project LEAD provides opportunities to design, promote, and execute community outreach initiatives, such as blood drives, clothing drives, and youth camps, preparing them to lead effectively in college and beyond.



## FINANCES AND FUNDRAISING

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FPD has a \$12.5M operating budget. The FPD community generously contributes to the Annual Fund to provide for the needs of the school that go beyond revenue received through tuition. The FPD Annual Fund goal is \$335K. The FPD Endowment currently sits at \$5M. FPD's debt maintenance is healthy and is 4% (total P&I) of operating expenses.

FPD is part of Georgia's GOAL Program which allows Georgians to designate their state income taxes to a partner school to be used as need-based tuition scholarships. In exchange for contributions to Georgia GOAL, taxpayers receive a 100% state income tax credit.

FPD is also participating in the GA Promise scholarship, which is Georgia's school choice law that will go into effect fall 2025. The program will provide up to \$6,500/student each school year for rising Kindergarten students as well as students who transfer from a public or charter school.

## GOVERNANCE AND ACCREDITATION

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The FPD Board of Trustees is the school's governing body. It currently consists of 14 members with an allowed range of 12-20 members. Board members must have an established profession of faith in Jesus Christ and agree to uphold the FPD Statement of Faith.

FPD is fully accredited by Cognia (Southern Association of Colleges and Schools), the Southern Association of Independent Schools (SAIS), the Council of Educational Standards and Accountability (CESA), and the Association of Christian Schools International (ACSI-Exemplary School). Recognized as a National Blue Ribbon School of Excellence multiple times, FPD exemplifies high standards in academics and community impact.



## STRATEGIC PLAN

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The 2023-2028 FPD Strategic Plan was developed to help propel FPD toward being "the clear choice for families seeking a Christ-centered, academically excellent education in the Middle Georgia area."

The plan was written from the understanding that since its founding God has directed and sustained FPD to become one of the most significant and stable non-profit organizations in the Middle Georgia community. It is the school's vision that the roots of FPD would grow even deeper, and its impact would become even broader. The school believes this strategic plan is the catalyst to begin the next phase of its influence in Middle Georgia.



## STRATEGIC PLAN CONT...

The plan is the product of many months of prayer, work and input from parents, students, alumni, teachers, trustees, community members, and administrators. The six strategic priorities they have identified are:

### 1. **Nurturing Awe and Wonder in Learning**

Through Christ-centered relationships and engaging opportunities, First Presbyterian Day School will cultivate environments for learning that nurture joyful exploration, intellectual integrity, and academic grit, while captivating and energizing students to be curious, lifelong learners.

### 2. **Spiritual Development**

First Presbyterian Day School will focus on the spiritual formation of students from a Christ-centered perspective, ensuring that students, from the earliest ages, are equipped to flourish as Godly men and women in their thoughts, words, and actions for God's glory.

**3. Commitment to Faculty and Staff** First Presbyterian Day School will cultivate Christian faculty and staff who are exemplary in their fields, committed to the mission, and passionate about building personal relationships with students, families, alumni, and one another.

### 4. **Safety and Wellness**

Understanding that school safety and student wellness are the beginning of learning, First Presbyterian Day School will strategically enhance our safe and secure environment, partner with parents, and nurture student well-being.

### 5. **Formative Student Experience**

First Presbyterian Day School commits to cultivate student experiences that nurture relationships and foster community to ensure a feeling of belonging and confidence in which students are seen, heard, and equipped in mind and character to fulfill the roles God has designed specifically for them.



### 6. **Sustainability**

First Presbyterian Day School will commit to the faithful stewardship and the continued development of resources to advance the mission through current and future generations.

[View FPD Strategic Plan](#)



## THE OPPORTUNITY

FPD is seeking its next Head of School to begin July 2025 or July 2026. Dr. John Patterson is pursuing his next chapter as Head of School at Brentwood Academy (TN) after having served as Head of School at FPD since 2020. Reporting to the Board of Trustees, the Head of School will lead an amazing team of educators within a vibrant learning environment where living for God’s glory and equipping students to do the same is the primary goal behind everything they do. FPD fosters excellence in academic, co-curricular, and extracurricular programs while cultivating caring and respectful relationships within the context of a Christian community.



He or she will have clarity with God’s calling to serve FPD in the following ways:

- Attract, hire, and retain highly qualified teachers, staff, and coaches who support and uphold FPD’s mission and beliefs.
- Continually refine FPD’s academic and extracurricular programs, updating pedagogical methods, and integrating new developments in education and technology.
- Ensure athletics and fine arts are exceptional and achieve the FPD vision – to be the first choice of families in the Middle Georgia area.
- Exemplify and uphold FPD’s mission, vision, and values, while protecting and enhancing its Christ-centered community.
- Guide the school into the future while upholding its traditions.
- Play a key role in all fundraising efforts.
- Promote the effective operations and ongoing progress of FPD by building a strong team and ensuring an efficient and effective administrative structure.
- Serve as the “public face” of FPD, informing current and prospective parents about the benefits of its education, and articulating its mission and aspirations to grow enrollment, promote philanthropic giving, and ensure that FPD is well known and highly regarded throughout Middle Georgia.
- Steward FPD’s resources through sound fiscal management and planning and prudent oversight and development of facilities.



## EXPECTATIONS

The Head of School is appointed by the Board of Trustees and is the Board’s sole employee. The Head of School is charged with the general responsibility of accomplishing the school’s mission and goals as directed by the Board. The Head of School will strive to continue the school’s position as one of the most significant and stable non-profit organizations in the Middle Georgia community.



## CANDIDATE QUALIFICATIONS

### Leadership

- A Christ-follower and humble spiritual leader who courageously affirms the FPD mission.
- A relational and visible person whose deep engagement in the daily life at FPD generates a strong sense of community.
- A skillful manager who optimizes a team's potential through collaboration, high expectations, delegation, accountability, and the empowerment of others.
- A strategic and visionary leader whose imagination, ability to anticipate needs and opportunities as well as a purposeful and steady approach to change advances the school consistent with its mission, values, and vision.
- Cheerleading leader who loves people and inspires them towards FPD's future.
- Seeks to understand FPD and the competitive local private and charter school landscape and works with the Board of Trustees to clarify the school's vision and strategic plan.
- Story-telling leader who shares the school's rich traditions while inspiring others toward FPD's future.
- Talented with the ability to balance the educational mission while running a \$12.5M business.

### Experience, Skills, Knowledge

- A background that includes serving as the "public face" of an organization with internal and external constituencies such as local businesses, civic organizations, government leaders, and prospective students and parents.



- A person who seeks to know, respect, and embrace FPD and Macon's traditions and culture while advancing the mission and vision.
- A successful track record in strategic planning, financial planning, fundraising, alumni relations, and managing a school of a similar size.
- Adept at building and nurturing relationships among all school stakeholders, especially with teachers, staff, and students.
- Exceptional problem-solving skills coupled with strong emotional intelligence and teamwork while still having the ability to be decisive and make difficult decisions.
- Familiarity with the field of education in general, including current trends and best pedagogical practices.
- Skilled at protecting and strengthening the relationship between FPD and the sponsoring church, First Presbyterian Church Macon.
- Skilled at recruiting, recognizing, and retaining talented faculty and staff members and effectively training and delegating to them while ultimately remaining accountable for their results.



## Personal Attributes

- “Educator at heart” who loves students of all ages and has contagious enthusiasm for shepherding the growth of children and adolescents.
- A decision-maker who gathers input from others and is transparent regarding motivations and outcomes.
- A strong Christian, who affirms and upholds FPD’s Statement of Faith.
- Defender of biblical ethics and values demonstrated through spoken and written communication.
- Encouraging servant leader who blends humility with a compassion and care for others.
- Has FPD’s mission statement branded on his or her heart – to educate and equip students to change the world for God’s glory.
- Highly relational person who is approachable, listens well, knows stakeholders by name, and desires to build a trusting Christian community.
- Mature Christian whose relationship with Jesus Christ results in strong biblical character and integrity.
- Self-starter and self-developer who is also teachable and coachable.



## THE CHARGE

### Growth

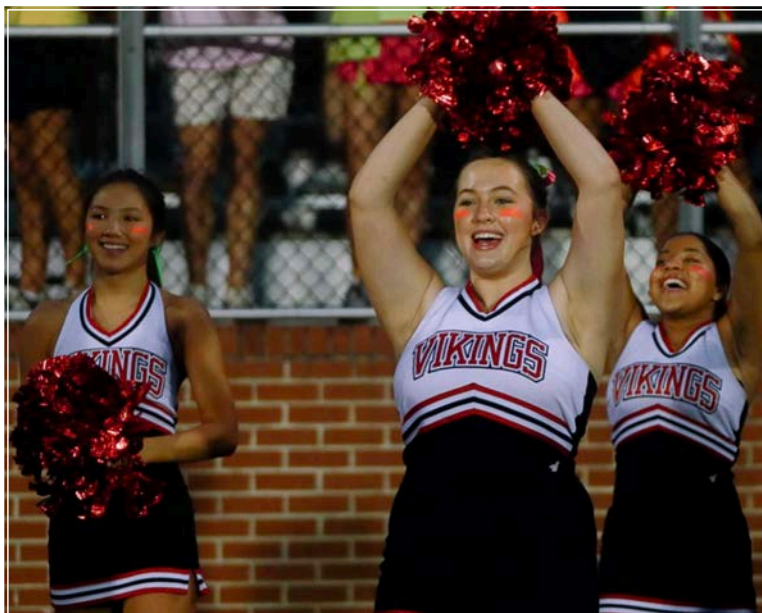
- Cast vision beyond the here and now, through refining and advancing the school’s strategic plan and marketing the substantial benefits of an FPD education to new geographic areas.
- Strive to become the premier Christian school in Middle Georgia, while holding firm to FPD’s mission, vision, values, and deeply held beliefs.

### Culture

- Ensure the Christian faith and a biblical worldview are incorporated into every aspect of FPD.
- Recruit, retain, and grow exceptional faculty by serving them and providing them with resources to achieve even higher levels of performance.

### Academics/Arts/Athletics

- Advance academic programs, instruction, and outcomes for students to provide them with even stronger college preparation.
- Lead FPD to further enhance its regional reputation as an exceptional school that excels in, and strikes the right balance with, academics, arts, and athletics.





## ABOUT MACON, GA

Macon, Georgia - "Where Soul Lives" - is a vibrant city situated at the crossroads of Interstates 75 and 16 in the heart of Georgia. Founded in 1823 along the shores of the Ocmulgee River, the city was designed with a unique vision of being a "city within a park," featuring wide streets and abundant green spaces that residents still enjoy today through its more than 35 public parks.

Known as the "birthplace of Southern Rock," Macon's rich musical heritage includes legends like Little Richard, Otis Redding, and the Allman Brothers Band. This cultural legacy lives on through historic venues like the Douglass Theatre, which has hosted jazz and blues icons since the 1920s and continues to thrive today.



The city's architectural heritage is showcased in landmarks like the Johnston-Felton-Hay House, an impressive 18,000-square-foot National Landmark mansion built in the 1850s.

Modern Macon offers residents an excellent quality of life with world-class healthcare through three major hospitals, strong educational options including four universities, and a diverse culinary scene. The city's combination of Southern charm, strategic location, and cultural amenities makes it an attractive place to call home while maintaining its historic character and soul.

### PLACES TO VISIT IN MACON



**HAY  
HOUSE**



**THE ALLMAN BROTHERS  
BAND MUSEUM**



**AMERSON RIVER  
PARK**



**MUSEUM OF ARTS  
AND SCIENCES**



## SEARCH PROCESS AND TIMELINE

The First Presbyterian Day School search is underway to appoint a new Head of School who will begin on July 1, 2025. Should the school not have ample time to secure its next Head of School by this date, the school will continue with an Interim Head of School and seek to have its next Head of School begin July 1, 2026. FPD has appointed a Search Committee and has engaged NextEd to provide support. Compensation will be competitive with comparable private schools in the area.

All candidates will be treated with the utmost confidentiality and discretion. Interested candidates should apply online through **NextEd's website**. The online application will include specific personal information and the following required uploaded documents:

- Interest cover letter
- Resume
- Statement of personal Christian faith

Candidates who are invited to continue in the process as semifinalists will have a second round of data collection to include at least five references and other information deemed important to the search. Semifinalists will also participate in a recorded video interview with NextEd consultants.

NextEd will continue the recruitment process until a candidate has been selected by the Search Committee, but given this highly desirous opportunity, we anticipate the following timeline:



**COMMUNICATION**

Please direct all inquiries and nominations in confidence to:

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Search Consultant  
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[steve@next-ed.com](mailto:steve@next-ed.com)

**Gary Arnold**, NextEd Partner  
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**CLICK HERE TO APPLY**