



Preschool Executive Director

Hyde Park Church
Austin, TX

INTRODUCTION

For more than 130 years, Hyde Park Church has been a spiritual home in the heart of Austin, Texas. Anchored in God's Word and committed to loving and serving its neighbors well, Hyde Park Church honors a long legacy while cultivating new spiritual growth across every generation of the families it serves.

The Hyde Park preschool ministry sits at the very beginning of that generational journey. Through the Weekday Preschool and the Part-Time Preschool, Hyde Park serves infants and young children from across Austin, partnering with families during the most formative years of a child's life. The preschool exists to nurture the makers of tomorrow and inspire a lifelong joy of learning through educational and emotional readiness, global citizenship, and a transforming relationship with God.

Hyde Park Church is now seeking a Preschool Executive Director to provide the spiritual, educational, and operational leadership needed to ensure a healthy, safe, nurturing, and high-quality Christ-centered ministry across all of its preschool programs. The Director will serve as the public face of the preschool, articulating its vision and aligning it with the broader mission of Hyde Park Church.

Mission Statement

Helping People Know Jesus, Grow Together, and Share His Love.



CORE VALUES

Reaching Beyond Ourselves:

We proactively pray for others, extend invitations, and gladly enlarge our circle — making room for God to impact those around us.

Teaching Timeless Truth:

We build our lives on timeless Scripture that has not lost an ounce of relevance or truth in thousands of years, graciously challenging one another to walk as Jesus called us to walk.

Valuing Generations:

We think beyond our individual life stages and extend connections with those younger and older than us, building the strength of a church that creates a legacy of faith across all generations.

Equipping Families:

We help build strong families centered around God, providing tools and personal support for family discipleship — empowering parents to be proactive and children to flourish.

Living Generously:

As we have freely received so much from God, we count it a joy to freely give of our time, talents, and treasures so that others might experience His abundant grace.

HYDE PARK PRESCHOOL AT A GLANCE

Programs Offered:

Weekday and PT

Founded:

1968

Weekday Tuition:

\$1,820-2,120/month

Ages Served:

8 weeks - PreK

Staff (FT/PT)

60

Enrollment:

201

OUR PHILOSOPHY

Hyde Park Church believes that early childhood is a sacred season — and that every child is fearfully and wonderfully made (Psalm 139:14). Our preschool programs are built on the conviction that the first years of a child's life form the foundation for lifelong learning, relationships, and faith. We partner with families to help every child discover who they are and who God made them to be.

We believe education is a transformative journey that develops the whole child — spiritually, intellectually, emotionally, socially, and physically. Our teachers and staff are not only early childhood educators; they are also ministers of the gospel to the children and families entrusted to their care.

EARLY CHILDHOOD MINISTRY

The Hyde Park preschool ministry blends play-based learning with a strong foundation of faith, preparing children not just for school — but for life. Our developmentally appropriate curriculum supports spiritual, social, emotional, physical, and academic growth at every stage of early childhood. Children encounter Christ through age-appropriate Bible lessons, prayer, worship, and the daily example of teachers who love the Lord and love them.

What families experience in our classrooms:

- A play-based and faith-based curriculum that supports spiritual, social, emotional, physical, and academic development
- A safe and secure campus with warm, welcoming classroom environments
- Low child-to-teacher ratios and loving, experienced staff
- CPR and First Aid certified teaching staff
- Developmentally appropriate lessons and activities
- Ongoing parent communication and support



BIBLICAL INTEGRATION

Hyde Park Church is deeply committed to the calling to inspire its youngest children to know God and understand His ways. The preschool curriculum is intentional and age-appropriate, sparking children's natural curiosity and supporting their earliest encounters with the Christian faith. Children regularly engage with Bible stories, prayer, and worship, and they begin to develop a love of God's Word that prepares them for the spiritual journey ahead.

OUR PROGRAMS

The Preschool Executive Director will oversee all aspects of Hyde Park Church's preschool programs — providing unified spiritual, educational, and operational leadership across both the Weekday Preschool and the Part-Time Preschool.

Weekday Preschool

The Weekday Preschool is the church's full-time early childhood program, serving 134 children from 8 weeks through Pre-K. The year-round program operates Monday through Friday and is licensed under the Texas Minimum Standard Rules for Licensed Child-Care Centers. Designed for families who desire full-time, high-quality, developmentally targeted care rooted in biblical values, the Weekday Preschool offers a play-based and faith-based curriculum, intentionally low child-to-teacher ratios, CPR and First Aid certified staff, and consistent parent communication and support.

Class Sizes and Staffing

Hyde Park maintains intentionally low class sizes and high staffing ratios across every age group, with additional teachers present during the busiest hours of the day.

Part-Time Preschool

The Part-Time Preschool offers a complementary option for families seeking a part-time early childhood experience grounded in the same biblical values and child-centered philosophy. The program serves children ages 1 through 4 on Mondays, Tuesdays, and Thursdays from 9:00 a.m. to 2:00 p.m., with an optional Stay-and-Play extension until 3:00 p.m. The program currently enrolls 67 children.

Outcomes

Across both programs, Hyde Park's preschool ministry is guided by a clear and shared aim:

- Preparing children to excel early
- Cultivating a love of learning
- Helping children know God's love

THE HYDE PARK FAMILY

The Hyde Park preschool ministry is part of a thriving family of ministries serving Austin from 3901 Speedway. Hyde Park Church, founded more than 130 years ago, established both the Weekday Preschool ministry and Hyde Park Schools in 1968. Today the campus has grown to include the Weekday and Part-Time Preschools, Hyde Park Schools (4K-12th grade), the Quarries Recreation Ministry, the Counseling Center, and a full slate of children's, student, college, and adult discipleship ministries.

Under the leadership of Hyde Park Church Lead Pastor Dr. John Turner and Hyde Park Schools Head of School Dr. Christopher Coy, the partnership between the church and schools is in a season of intentional deepening. The two ministries share a campus, a heritage, and a heart for the next generation of Austin families. The Preschool Executive Director will join at a meaningful moment in that shared ministry, with the opportunity to help shape how the youngest learners in the Hyde Park community are nurtured into the broader Hyde Park family.

REGULATORY ENVIRONMENT

The Hyde Park Weekday Preschool operates as a licensed child-care center under the State of Texas Minimum Standard Rules for Licensed Child-Care Centers. The Preschool Executive Director is responsible for maintaining full regulatory compliance, accurate recordkeeping, and the Director Credentials required by the State of Texas.

TEAM HYDE PARK

Hyde Park Church is committed to a covenant staff. Every employee professes a personal saving faith in Jesus Christ and lives in submission to the authority of Scripture. The Preschool Executive Director will be expected to:

- Maintain a vital and growing personal relationship with Jesus Christ as Lord and Savior.
- Be (or become) an active member of Hyde Park Church, in agreement with the church's mission and Statement of Faith.
- Live a lifestyle of biblical integrity and purity, in accordance with the church's Staff Lifestyle Agreement.

Faculty and staff are encouraged to grow in their faith through Christian community and biblical teaching, and to be present and intentional in the lives of the children and families they serve. The statements below express the doctrinal positions of Hyde Park Church, drawn from the church's historical, biblical Christian worldview as expressed in the Baptist Faith and Message.

WHAT WE BELIEVE

The Scriptures:

The Holy Bible is God's revelation to mankind, totally true and trustworthy in all that it affirms, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried.

God:

There is one and only one living and true God, eternally existing in three persons — Father, Son, and Holy Spirit — equal in power, glory, and being.

Man:

Human beings are the special creation of God, made male and female in His image. As a result of sin, all people are spiritually separated from God and stand in need of His saving grace.

Salvation:

Salvation is by grace alone through faith alone in Jesus Christ alone, who through His perfect life, substitutionary death, and bodily resurrection has secured eternal life for those who trust in Him.

The Church:

A New Testament church is an autonomous local congregation of baptized believers, gathered under the Lordship of Christ for worship, discipleship, and the proclamation of the gospel.

Marriage:

Biblical marriage is the uniting of one man and one woman in a single, exclusive union, as delineated by Scripture, and God intends sexual intimacy to occur only between a man and a woman married to each other.

Gender:

God designed human beings as male and female and calls all people to live in conformity with their biological sex, since it is a fundamental part of how they bear His image.

THE OPPORTUNITY

Hyde Park Church is seeking a Christ-centered, visionary, and operationally strong Preschool Executive Director to supervise and manage the daily operations of its early childhood ministry. Reporting to the Executive Pastor, the Director will provide the spiritual, educational, and operational leadership needed to sustain a healthy, safe, nurturing, and high-quality Christ-centered ministry across Staff Management, Curriculum & Programming, Compliance & Safety, Administration & Finance, and Family Relations. The Director will serve as the public face of the preschool, articulating its vision and aligning the programs with the mission and values of Hyde Park Church. The Director will be appointed as soon as a suitable candidate is identified.

EXPECTATIONS

The new Director will have clarity in God's calling to serve as Preschool Executive Director. The role spans five primary areas of leadership:

- Spiritually prepare to serve children, staff, and families, modeling Christ-centered leadership and a commitment to personal, spiritual, and professional growth that reflects lifelong learning and servant leadership.
- Reflect and champion the mission and core values of Hyde Park Church in every aspect of leadership.
- Provide clear communication and visionary leadership that nurtures a culture of spiritual formation, educational excellence, and whole-child development.

Staff Management

- Hire, train, retain, schedule, evaluate, and support preschool staff.
- Foster a positive, respectful, ministry-focused team culture that values collaboration and innovation.
- Conduct regular classroom and workspace observations, providing meaningful feedback and ongoing coaching to promote high-quality, engaging instruction and care.

- Manage the teaching staff scheduling calendar and allocate planning time for Lead Teachers.

Curriculum & Programming

- Champion and implement a developmentally appropriate, engaging, faith-based curriculum aligned with early learning standards that nurtures the whole child.
- Ensure every child is healthy, safe, engaged, supported, and challenged to reach their full potential for success and well-being.

Compliance & Safety

- Ensure compliance with the State of Texas Minimum Standard Rules for Licensed Child-Care Centers, self-reporting violations as required.
- Monitor teacher-to-child ratios to meet standards.
- Follow best practices for accurate personnel and child files.
- Ensure classrooms, play areas, and workspaces are clean, safe, and well maintained.

Administration & Finance

- Create the annual budget, establishing a roadmap for future income and costs.
- Manage payroll, tracking regular and overtime hours with accuracy and compliance.
- Practice sound fiscal management and good stewardship of preschool and church resources.

Family Relations

- Conduct well-planned and engaging facility tours for prospective families.
- Manage enrollment from initial inquiry to classroom placement, maintaining optimum enrollment in each classroom.
- Monitor and manage a waitlist to prioritize consistent, strategic engagement with families.
- Provide open, transparent, and consistent communication (touchpoints) with staff and families to build trust and engagement.
- Recognize that the preschool serves as a feeder to Hyde Park Schools and other elementary schools, supporting children and families through the transition.

Church Partnership

- Support and promote church-wide events with staff and families.
- Collaborate with church leadership to align the preschool with the mission and values of Hyde Park Church; attend HPC weekly staff meetings.



Qualifications

- A bachelor's degree in education, child development, or a related field (or state-approved equivalent) with considerable classroom experience required; a master's degree or director-level credentials preferred.
- 5–10 years of educational experience, including supervisory responsibility.
- Experience in a church-based or faith-based preschool ministry preferred.
- Proven leader with a documented track record of successfully guiding teams, achieving organizational goals, and overcoming challenges.
- Knowledge of state childcare licensing regulations, with Director Credentials.
- Strong decision-making, communication, organizational, team-building, and budgetary skills.

SEARCH PROCESS

The Hyde Park Church search is underway to appoint a new Preschool Executive Director, who will begin as soon as a suitable candidate is identified. The church leadership team will be highly involved in the search process, and has engaged NextEd to provide support. Compensation will be competitive with comparable preschool programs in the Austin area.

All candidates will be treated with the utmost confidentiality and discretion. Interested candidates should apply online through [NextEd's website](#). The online application will include specific personal information and the following required uploaded documents:

- Interest cover letter
- Resume
- Statement of personal Christian faith

Candidates who are invited to continue in the process as semifinalists will have a second round of data collection to include other information deemed important to the search. Semifinalists will also participate in a one-way recorded video interview.



**PLEASE DIRECT ALL INQUIRIES AND
NOMINATIONS IN CONFIDENCE TO:**

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[CLICK HERE TO APPLY](#)