

2023-24
was a
year of
more.

NextEd | Year in Review

more *impact.*



more *unity.*



We helped school boards become more effective in how they work together.

There is no such thing as a great school without a great board. It's the invisible engine that propels a school forward on its mission, speaking with one voice for one vision. Our **one-day retreat** format inspired boards of trust in 2023-24.

One — Culture + Expectations

Time is spent up front to discern local context and governance culture, while identifying goals. Distinct roles of board and head are clarified/affirmed.

Two — Interactive Study

The board members work through interactive case studies and Q&As that identify best practices, friction points, and the root questions.

Three — Action Steps

The day's goal is always mission fulfillment. NextEd provides wisdom in how to address the needs, and in what order, so a board leaves with tangible steps.

Optional — Continued Counsel

To prevent this from being a one-off that loses momentum, NextEd offers continued counsel of strategic planning, coaching, and more.



more *plans.*

Our team supported schools in pursuit of proactive strategy that is Jesus-centered and considers all voices.

At NextEd, we begin by rejecting the motivational mindset that accreditation drives a plan. Schools must continually advance in response to the changing needs of families, innovations in teaching and learning, and the local political and cultural conditions. It's a Christian school imperative to advance with understanding (1 Chronicles 12:32). Our process starts with a purposeful posture:



Surveys, focus groups, and a full review of key school documents come next. These data points are combined with the NextEd team's metrics of educational effectiveness. This phase one study yields an honest and straightforward report.



Then we build a plan and build a supporting system. A 3-5 year plan is settled upon through highly collaborative "wrestling" on phase one findings. Not a stone unturned. And finally, we look over the financial and functional supports that will be necessary to see the plan succeed today and in future years.



"Our Board of Trustees, staff, and parents serving on a host of committees now have a strategic plan to guide our school into the future. We are grateful for our consultants from NextEd and for the experts we employed to look at our work and advise us of opportunities to enhance the student experience."

more *finds.*



“ I’ve worked with a number of consultants and search agencies in my career, and I can confidently say my experience with NextEd was second to none.

“ NextEd, leveraging their experiences as current and former heads, brought strategic and insightful perspective that proved invaluable in shaping our candidate pool. Their personalized approach ensured an effective search.

“ We chose NextEd for several reasons: First, their long tenured experience as school heads. Secondly, they had established relationships with other heads who might be willing to entertain or recommend appropriate candidates. Thirdly, we thought highly of their team approach. And lastly, we believed they were going to make this search a top priority. On all four accounts, they proved that our trust was well founded.

“ NextEd executed the entire process involving our Search Committee and Board of Trustees with the highest level of efficiency, proficiency, and grace. We could not have asked for or retained a better Christian based firm.

“ Their passion was evident every day as they continually went above and beyond to help us ensure we found the right candidate.

We found excellent leaders through a highly refined search process.

One — Match Metrics

NextEd visits school to identify its strengths, uniqueness, and the desired qualities in a leader.

Two — Opportunity Profile

A compelling profile is articulated from the above research—one that draws in aligned candidates.

Three — Talent Analysis

NextEd acts as the first filter, using 130 years of wisdom and connections to find matches on a missional level, while providing regular reports.

Four — Reviews + Interviews

Semi-finalists are interviewed/narrowed by the school using our intentional evaluation process.

Five — The Offer

NextEd provides ‘shuttle diplomacy’ needed for compensation negotiations, terms, etc.

Optional — Transitioning + Coaching

Development of on-boarding success plan for new Head, plus coaching (a NextEd exclusive benefit).

and even more in process.



more *insight.*

We coached leaders through personal and professional transformation—by seeking self-awareness.

Statistics show only **15 percent** of people are self-aware to a healthy extent. When a leader is aware of his or her motivators, drives, and blind spots, he or she can grow stronger as a leader. This awareness impacts far more than just a leader.

Our promise to leaders:

We promise to learn who you are, grasp the full picture, and use our experience and spiritual discernment to help you grow and see things in a new way. Not in the way we think, but how Jesus thinks. You can expect...



**In-Depth
Discovery**



**1:1 Calls
+ Video**



**Onsite Visits
(when appropriate)**



**Reading +
Discussion**



**Real-Life
Application**



“ I have seen significant growth in our head of school by working with NextEd, especially in this past year in refining his leadership and ensuring his vision is clearly communicated and cascaded appropriately across the organization - vertically and horizontally. I am also encouraged at his growth managing crucial conversations and relationships to eliminate personal interest and focus on upholding policy for the betterment of the organization.

“ Working with NextEd produced more growth and fruit than anything we've ever done as a Board/HOS. Thank you for your wisdom, coaching, and discipleship. We are better because of how the Lord works through you.



more *schools.*



We saw Steamboat Christian open its doors. Take a look.



Ambassador Christian took charge of its bright future with NextEd.

Our startup scope includes:
Business Plan
Pathway to Launch

Board Governance
Employee Handbook
Student Handbook

Finance + Enrollment
Fiscal Advancement
Hiring Plans

COURAGE
SCHOOLS

We are launching a new growth opportunity for existing schools, opening in Fall 2024.

more *vision.*



Gary

Randy

Tom

Kurt

Jay

Steve

Truth

Our team submits to the Truth of Scripture (John 17:17), knowing that in a posture of humility and servant leadership, His will is done. We commit to speaking the truth with clients.

Angles

Great solutions are a culmination of wisdom, knowledge, and understanding—the many angles that make sense of a challenge. We operate as a team in everything, burdens included (Gal. 6:2).

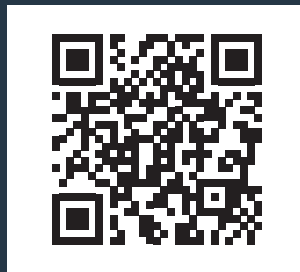
Listening

We enter every situation with a listening ear, especially with clients, as each school is unique. If we actively listen, we understand and answer well (Prov. 18:13).

Motion

NextEd strives for excellence and the highest standard of expertise, for ourselves and schools leaders (Phil. 1:9-11). We are constantly moving forward and challenging others to find their next.

Whatever you need,
we'll be right *next* to you.



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